



**BEE R S**

**BEE Rating Solutions**

## Broad Based Black Economic Empowerment Verification Certificate

### Measured Entity:

**GLOW GEAR CC**

**Registration no:** 1994/010854/23

**VAT no:** 4850142730

**Head Office:** 5B Tongaat Street, Planckenbrug Industrial Area, Stellenbosch, 7600

**Verification Standard Applied:** The B-BBEE Codes of Good Practice  
**Scorecard Applied:** EXEMPT MICRO ENTERPRISE

**Overall Score:** 65

**Broad-Based BEE status level:** Level Four Contributor to BEE

**BEE Procurement Recognition Level:** 100%

**Black Ownership:** 0%

**Black Women Ownership:** 0%

**Value Adding Supplier:** No

AN THE BEE  
RATING SOLUTION  
(PTY) LTD EXEMPT  
MICRO ENTERPRISE  
CERTIFICATE

**Certificate No:** **BRS E 003483**

**Date of issue:** 11 April 2011

**Expiry Date:** 10 April 2012

Authorised Signatory

*This certificate is the result of an independent and impartial verification of the BBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. The objective of our verification is to verify the validity and accuracy of the BBEE status represented by the measured entity. BEE Rating Solutions (Pty) Ltd is not responsible for ensuring completeness of information provided to support the BBEE status.*

**BEE RATING SOLUTIONS (PTY) LTD IS A FULL MEMBER OF ABVA, MEMBERSHIP NO. AM00014**

Gables Office Estate, Block D Suite 9, C/O Tennis & J.G. Strijdom Road, Weltevredenpark, Johannesburg, 1709  
PO Box 300, Florida Hills, 1716 / Phone: 0861 111 BEE(233) / Fax: 0865 000 534 or 0861 BEE(233) 444  
Email: [verify@beeratingsolutions.co.za](mailto:verify@beeratingsolutions.co.za) / [www.beeratingsolutions.co.za](http://www.beeratingsolutions.co.za)