

## Broad Based Black Economic Empowerment Verification Certificate

### Measured Entity:

**The Landelahni Group Holdings (Pty) Ltd and Its Subsidiaries**  
**Landelahni Business Leaders; Landelahni Professional & Technical Appointments;**  
**Landelahni Workforce Management; Landelahni Payroll; Landelahni Assessments;**  
**Landelahni Human Resources**

**Registration no:** 2000/024376/07

**Vat No:** 4700192687

**Head Office:** 1 Venus Road, Corner Glenhove Road, Melrose Estate, Johannesburg

**Verification Standard Applied:** The B-BBEE Codes of Good Practice  
**Scorecard Applied:** **GENERIC ENTERPRISE**

<i>Element</i>	<i>Score</i>
Ownership	20
Management Control	2.14
Employment Equity	14.04
Skills Development	9.2
Preferential Procurement	20
Enterprise Development	15
Socio-Economic Development	5

**Overall Score:** **85.38**

**Broad Based BEE status level: Level Two Contributor to BEE**

BEE Procurement Recognition Level:	125%
Black Ownership:	41%
Black Women Ownership:	15%
Value Adding Supplier:	Yes

*This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. The objective of our verification is to verify the validity and accuracy of the BBBEE status represented by the measured entity. BEE Rating Solutions (Pty) Ltd is not responsible for ensuring completeness of information provided to support the BBBEE status.*



**Certificate No:** **BRS 004068**

**Date of issue:** 04 July 2011

**Expiry Date:** 03 July 2012